

EMPLOYER SUBSCRIPTION AGREEMENT

This Agreement governs the use of recruitment services by Employers.

EMPLOYER OBLIGATIONS

Employer warrants:

- Job openings are genuine.
- Compensation details are accurate.
- Employment complies with labour laws.
- No discriminatory hiring practices shall be adopted.

DATA USE

Employer agrees:

- Candidate information shall only be used for recruitment.
- Candidate data shall not be copied, sold, shared, or distributed.
- Unauthorized downloading or scraping is prohibited.

PAYMENT

- Fees are payable in advance.
- GST shall be charged additionally.
- Subscription fees are non-refundable.

LIMITATION OF LIABILITY

The Portal shall not be liable for:

- Candidate misconduct.
- Hiring outcomes.
- Employment disputes.
- Labour litigation.

INDEMNITY

Employer shall indemnify the Portal against all claims arising from employment-related disputes.